

# PAEA BUZZZ

NOVEMBER 2007

THE NEWSLETTER OF THE PALO ALTO EDUCATOR'S ASSOCIATION

## DID YOU KNOW...

**I get many emails requesting clarification of language in the contract or just questions about our jobs. I intend to answer most questions in the BUZZZ on a monthly basis. Please continue to email questions to [trionag@earthlink.net](mailto:trionag@earthlink.net)**

**Are you job sharing?** Last month I wrote that teachers need to work at least 75% of days to earn a year's credit on the salary schedule. I should have excluded teachers who are job sharing. The contract allows for these teachers to get a full year's credit for each year that they work as a sharing partner.

### **Life and Disability Insurance**

This past month was open enrollment for employees wishing to transfer their life or disability insurance from the old provider to The Standard. Some uninsured members have expressed an interest in adding either life or disability insurance. The Standard Insurance Company has told me that they can do an open enrollment period in the spring for currently uninsured CTA members who wish to add either insurance. If 10% of members are adding the benefit then the medical examination is waived for all. Please fill out and return to me the questionnaire on the back of this newsletter if you are interested in adding insurance. Each person needs to decide if the coverage provided by The Standard is right for them. There are a number of websites which can give you an online quote as a comparison.

### **Money...**

**Are you looking for money to send someone to college?** CTA has a number of scholarships available to members and their dependent children. You can view these scholarships on the CTA website [cta.org](http://cta.org). You will have to log on to the MyCTA part of the web site. This is as easy as a few clicks. Once logged on you can go to the following page:

[www.cta.org/mycta/profession/scholarships/](http://www.cta.org/mycta/profession/scholarships/)

The scholarships range from \$2,500 to \$5,000.

### **More Money...**

**Are you interested in financial planning workshops?** STRS (State Teachers Retirement System) usually provides yearly workshops on how to best meet your retirement goals. But what about your other financial goals? College for the kids? Buying a house?... If you are interested in a financial planning workshop please answer the questionnaire on the back of the newsletter and return to me.

## **Benefits**

The enrollment period for PacificCare HMO and United Health Care PPO will be from October 29th to November 9th. Each site should have Doctor Directories in the main office as well as the staff rooms already. Changes take effect in January 2008. There are no changes for Kaiser members.

## SCHOOL BOARD

As you know, there are three seats open on the school board this year. PAEA decided not to hold a school board candidate forum this year. However an invitation was extended to each candidate, to include in the BUZZZ, a short statement about their goals or priorities for the district should they be elected. PAEA does not endorse any political candidates. These statements are included for information only. Last month I included four candidates' statements.

### HERE IS ANOTHER...

#### School board Candidate Wynn Hauser

My top priorities:

- 1) Prepare students to be responsible and contributing citizens in the global community and economy;
- 2) Provide academic and enrichment opportunities and support for all students, not an elite few;
- 3) Support the social and emotional well-being of students, teachers and administrators.

I vow to build positive relationships with other District leaders and work diligently to restore accountability, transparency, and effective decision-making to the board. I will ensure financial stability, oversight, and spending based on strategic priorities.

For additional information about my background, experience, and priorities please check out my website [www.wynnhauser.com](http://www.wynnhauser.com). Vote for Wynn Hauser for School Board. Thank you very much.

Wynn Hauser  
[wynn@wynnhauser.com](mailto:wynn@wynnhauser.com)

Endorsed by the Palo Alto Weekly  
650.856.0617



**Nov. Rep Council Meeting** will be held on Thursday **11/15**, 4:00–6:00 PM at Nixon 1711 Stanford Ave. An agenda will go out a week before the meeting.

I am interested in a springtime Disability or Life Insurance open enrollment. (see page 1)

Name \_\_\_\_\_ SITE \_\_\_\_\_

I am interested in a financial planning workshop.

Name \_\_\_\_\_ SITE \_\_\_\_\_

email response to [trionag@earthlink.net](mailto:trionag@earthlink.net) or tear off form and pony to Triona Gogarty - Greendell