

Under the Education Employment Relations Act (EERA) bargaining unit members have the right to representation, by the exclusive representative “local association” in their employment relations with the public school employer.

## Members Receive:

- Salary, benefits and working conditions as stipulated by the collectively bargained agreement “contract” between the district and the local association
- Voting privileges on contract ratification of the collectively bargained agreement between the district and the local association
- Representation on matters pertaining to your collectively bargained agreement and other issues in the classroom
- Joining an organization that advocates for students, public education and the education profession
- Having a voice on legislative policy issues that impact student learning and working conditions in schools and colleges
- Voting privileges to have a voice in issues advocated by the union
- Voting privileges to elect local chapter leaders, as well as union leaders at the state and national levels
- Professional and leadership development training opportunities sponsored by CTA or PAEA at the local, regional, state and national levels
- Access to CTA and NEA conferences, including the Good Teaching, Education Issues, Human Rights, GLBT, Higher Education, Education Support Profession and Summer Leadership conferences
- \$1 million employment liability insurance should you get sued in the classroom
- Legal services and professional advice provided for:
  - Wage & hour, layoffs and California Commission on Teacher Credentialing cases
  - Certification and classification issues
  - Discrimination under federal/state laws based on race, gender, age, and sexual orientation, etc.
  - Discrimination based on union activity
  - Retirement issues
  - Unemployment cases
- Professional Subscriptions to *CTA Educator & NEA Today*
- CTA Death & Dismemberment Insurance
- NEA Life Insurance Coverage
- Disaster Relief Grants in case of damage to your home or school
- Exclusive Discounted CTA and NEA Member Benefits programs
  - Auto and home insurance
  - Voluntary life and disability insurance
  - Travel, movie, restaurant, and other purchasing discounts
  - Supplemental Retirement Investment resources
  - Financial services such as credit unions, mortgage financing, and savings accounts
  - Members only Online App with many more updated products, services, and discounts negotiated on behalf of and provided to CTA members.

## Non-Members Receive:

- Salary, benefits and working conditions as stipulated by the collectively bargained agreement “contract” between the district and the local association
- Representation **ONLY** on matters pertaining to your collectively bargained agreement