



BUZZZ

February 2013

Negotiations Update!

Thank you to all of the teachers who came to the Board of Ed meeting and staying SO long. Extra special thanks to Josh Paley, Diane Gleason and Elena Melendez for speaking to the Board!!

The Negotiations team met with the district on Feb. 27th. It was a better meeting than the previous session. They came back with some language on Compensation, Hours, Professional Development and Class Size. We were happy with the Professional Development stipend that they proposed, with just a few small changes to which they also agreed. We countered their proposal for compensation. We had some counters to their class size and hours language as well. We gave them proposed language for the Working Conditions that included new language addressing Special Education. They will respond to that at our next meeting. The tenor of this meeting was much better and we are seeing some progress.

We will be meeting on Thursday, March 14th, 9:00 am to 2:00 pm, at Paly in portable P1 in the center of campus.

Dates to Know

Rep Council Meetings:

March 7	4:00 - 6:00 @ Gunn
April 11	4:00 - 6:00 @ Addison
May 9	4:00 - 6:00 @ TBD combined with Executive Board

Board of Education Meetings:

March 12	6:30 pm
March 19	6:30 pm
April 23	6:30 pm

Negotiations:

March 14	9:00 am @Paly room P1
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Members' Questions and Concerns

Questions/Concerns	Answers/Actions Taken
<p>Sick Day Accumulations</p> <ul style="list-style-type: none"> members what to know how many sick days they have. 	<p>The district has posted your accumulated sick days on Bob. Once you login, hover the curser over your email address in the blue bar on the top of the right side of the page. You will see your information (site, position, contact info...) and your sick leave accumulation is there.</p>
<p>When I have a contract issue who do I contact?</p>	<p>Protocol</p> <ol style="list-style-type: none"> 1. Try to address the problem with the person in which you are having the issue. 2. Set up a meeting and talk to your Site Rep about the issue. 3. Site Rep will contact the President if the issue can't be resolved to see about next steps.
<p>Aide Training</p> <ul style="list-style-type: none"> members would like more training for their classroom and SpEd aides. 	<p>The district would like to hold some aide training sessions and would like to pay teachers to help with those trainings. If you are interested in being a part of a team that helps train classroom aides, please let me know.</p>
<p>High Impact Sub Days</p> <ul style="list-style-type: none"> members have been upset by emails that there are high impact sub days and there aren't enough subs. They feel they are being told not to be sick. 	<p>Not all site receive these emails. It depends on if your office staff is forwarding it to you or not. From the few emails I have been forwarded it appears to me that Glenda is letting the offices at school know there are high impact days and that there might be a hard time getting subs. To my knowledge she isn't telling anyone they can't be sick. She is letting the office staff know that there could be a problem with obtaining a sub if there are teachers who call in sick that day because there aren't any available. The office should know that, so that they can be prepared with a plan. I don't know that these emails were meant to be forwarded to teachers. It is probably good for teachers to be aware of high impact days so that if they were planning to take a personal necessity day or needed a sub for a meeting, training..., they know to plan ahead. That DOES NOT mean that if you are sick you can't call in sick. I spoke with the district about the tone and wording of the emails and that teachers felt they were being told to not be sick on certain days. They will look into the emails.</p>

PAEA Website: www.paeacta.org

Please visit our new website - Suggestions & Comments about the website and Buzz are welcome: Teri Baldwin teri.paea@gmail.com