



BUZZZ

October 2012

Welcome

Welcome back to a new school year. We hope your year has started off well. Teaching is a very important, wonderful as well as challenging profession. We appreciate all that you do!

We have some changes in the PAEA Executive Board & Rep Council this year.

Your Executive Board is:

President: Teri Baldwin email: teri.paea@gmail.com cell: 650-248-7929

Vice President: David Tomatis

Treasurer: Rusty Tooley

Secretary: Andrea Gruner

Members-At-Large:

Rachael Kaci Matt Lindner Kevin Lynch

Rep Council:

Elementary Schools:

Addison: Jackie Hurd & Beth Wang

Briones: Cara Stoneburner & Laurie Levy

Duveneck: Mangla Oza & Grace Bunya

Escondido: Debbie Scalero, Kristen Lee & Carrie Widner

Fairmeadow: Valerie Sabbag

Hays: Tara Hunt

Nixon: Beryl Deremegio

Palo Verde: Sheri Cundall & Lisa Swagerty

Travel Team PE: Leslie Bowen & Beth Stein

District Office: Matt Lindner

Barron Park: Doug Burress

Children's Hospital: Lynn Repetsky

El Carmelo: Diane McCoy

Greendell: Marion Krause

Hoover: Corey Potter

Ohlone: Ashley McCrea & Kim Prescott

Traveling Team Music: BJ Floersheim

Library Team: Janice Mulholland

Middle Schools:

JLS: David Tomatis, Kevin Lynch, Andrea Gruner, Noel Berghout & Linda Howard

Jordan: Keith Clarke, Sarah Pierce & Joleen Roach

Terman: (no reps at this time, multiple spaces available)

High Schools:

Gunn: Kim Sabbag, Marc Iglar, Nicole Menache
Jordan Huizing & Linda Kirsch

Paly: Magdalena Rivera & Rachael Kaci
(room for 2 more)

Campaign 2012: Propositions 30 & 32

(information from CTA)

Propositions 30: The Governor's Tax Initiative: How it Affects Education:



Prop. 30 invests in our children and a strong economy for the next generation:

- * In the last four years alone, our schools have been hit with \$20 billion in cuts.
- * Our schools still face a \$6 billion dollar budget deficit this year. If we do nothing, the cuts will get deeper.
- * Prop. 30 is the only initiative that prevents \$6 billion in cuts to schools and colleges and invests billions in new funding in our schools starting this year.
- * If Prop. 30 fails the cuts to PAUSD will be around \$5.2 - \$5.4 million by January.
- * If Prop. 30 passes, we have more negotiating power for not only much needed salary increases, but for class size and other programs that matter to us.

Prop. 30 protects taxpayers:

- * Prop. 30 asks California's wealthiest to pay a little more so that the middle class doesn't have to bear the burden. Under Prop. 30, families making below \$500,000 a year will pay no additional income taxes.
- * Prop. 30 directs new money for schools into a dedicated account the legislature can't touch. Prop. 30 funding is subject to an independent audit every year to ensure it is being spent only for schools and public safety.
- * The audit will be open to the public so that voters and parents know that the funds are being spent properly. All new revenue is temporary and this initiative cannot be modified without a vote of the

For more information go to: <http://www.yesonprop30.com>

Propositions 32: The Stop Special Exemptions Act

Vote NO on Prop 32, the Special Exemptions Act. It's Not What It Seems.



PROP 32 Hurts Education

- * Prop 32 is not what it seems. It was intentionally written to create special exemptions for billionaire businessmen, giving them even more political power to write their own set of rules.
- * Prop 32 exempts secretive Super PACs, which can raise unlimited amounts of money from corporate special interests and billionaire businessmen to support their favored candidates and defeat their enemies.
- * Corporations already outspend labor 15 to 1 on political expenditures; educators cannot afford to lose their voice in local communities and state government.
- * Prop 32 will effectively silence the voice of teachers, students, parents, administrators and all the organizations that advocate on behalf of our public school students and public education professionals.
- * If corporate special interests were allowed free rein over the state of California to do as they please, we'd almost certainly see a conservative education agenda pushed with an emphasis on privatizing education and promoting school vouchers.
- * Among the largest donors to Yes on 32 are multimillionaires and billionaires who have previously spent millions pushing a failed ballot initiative to force private school vouchers into our public education system.

For more information and to get involved please visit www.VoteNoon32.com.

All information can be found at www.cta.org

Don't let what happened in Wisconsin happen here: <http://www.youtube.com/watch?v=EcalpOoVtEI>

Negotiations Update

Health Care Benefits:

Rates for 2013: Kaiser raised their rates by 10.5%, Blue Cross came in at a 0% increase. This brings the cost of Kaiser closer to the cost of Blue Cross at most levels of coverage.

Comparison of MONTHLY costs for 2013 with rate adjustments:			
Blue Cross	Individual \$615	Plus one \$1271	Family \$1693
Kaiser	Individual \$569	Plus one \$1138	Family \$1611
Difference between the two plans	Individual \$46	Plus one \$133	Family \$82

The cost for the increase of benefits for 2013 is \$419,232 more than for 2012. On the recent survey almost 73% of the members who took it wanted an increase on the salary schedule over a district increase in benefits coverage. Taking that in mind we worked out a contribution plan that covers most of the increase in benefits (the district agreed to cover \$104,000 of the new increases). The new contribution schedule which will take place in January 2013 is:

Active Employee PLAN	Monthly Contribution paid for by the District (12 per annum)	Monthly Contribution paid for by the Employee (12 per annum)	Total Monthly Premium Rate for 2013
Kaiser			
Employee	\$569.44	\$0	\$569.44
Employee + 1	\$1113.88	\$0 \$25	\$1138.88
Employee + Family	\$1566.52	\$0 \$45	\$1611.52
Anthem HMO			
Employee	\$615.54	\$0	\$615.54
Employee + 1	\$1206.92	\$36 \$65	\$1271.92
Employee + Family	\$1578.02	\$72 \$115	\$1693.02
Anthem PPO			
Employee	\$615.54	\$586.97	\$1202.51
Employee + 1	\$1206.92	\$1332.95 \$1361.95	\$2568.87
Employee + Family	\$1578.02	\$2065.77 \$2108.77	\$3686.79

(note: the amounts with strike outs are the contributions for 2012)

Negotiations Update - Continued

Also open for Negotiations are: Article VII: Hours & Article XIII Working Conditions

Please take a look at the contract language for both of these articles (either on BOB or www.paeacta.org). If you haven't already taken the survey, get the link from your Site Rep and take it. On the survey you can voice concerns you have about these two articles which will help us in Negotiations.

Rep Council Meetings:

November 1 4:00 - 6:00 @ Escondido
December 6 4:00 - 6:00 @ TBD combined with Executive Board
January 10 4:00 - 6:00 @ Briones
February 7 4:00 - 6:00 @ Hoover
March 7 4:00 - 6:00 @ (site needed)
April 11 4:00 - 6:00 @ (site needed)
May 9 4:00 - 6:00 @ TBD combined with Executive Board

Your Reps:

Please go to the PAEA website at www.paeacta.org to see your list of site representatives on the 'About Us' page.

New PAEA Website: www.paeacta.org

On our new website you will find:

Calendar: a calendar that will have Exec Board and Rep council meeting dates, Negotiations dates, Board of Ed meetings and other events we feel are important for you to know about.

About Us: tells you who is on the Exec Board, Rep council and other committees.

Documents: you will find copies of the Buzz, a PDF of our Contract and other important documents as the year goes on.

Links: helpful links to information that is important as well as links to our PAEA Facebook page and a link to follow us on Twitter

Please visit our new website - Suggestions & Comments about the website and Buzz are welcome: Teri Baldwin teri.paea@gmail.com