

TABLE TALK
02-26-2009 & 03-05-2009

PAEA

Grant Blackburn

Leslie Bowen

Roni Habib

John Hebert

Martin Vetter

PAUSD

Scott Bowers

Becki Cohn-Vargas

David Johnson

Cathy Mak

Gary Prehn

The District Negotiation Team and PAEA Team met at the district office

Article VI Compensation and Benefits

The two negotiation teams met twice in the past two weeks to seek a reasonable compensation package that helps us retain and attract the most talented people to our classrooms. The district was committed to honoring the agreement we made in the fall. We signed a tentative agreement subject to contract ratification by members and approval by the Board of Education. The agreement calls for a 2.5% increase on the salary schedule and a 2.5% off the salary schedule one time payment for this 2008-2009 year. As part of this agreement PAEA has agreed to sunset the retiree medical benefits (**Appendix D**) for members who join the district after June 1, 2009.

We will return to the bargaining table in September for next year's contract with the goal of making the entire 5% permanent on the salary schedule.

Appendix D Pre-Retirement Employment and Post-Retirement Employment
Changes were made to several parts of Appendix D.

The requirement to end the Willie Brown Program at age 65 was removed. Instead a member may participate in the program for a maximum of 10 years with no age limit at the high end.