

TABLE TALK

09-16-2008

PAEA
Grant Blackburn
Roni Habib
John Hebert
Martin Vetter

PAUSD
Scott Bowers
Becki Cohn-Vargas
David Johnson
Gary Prehn

The District Negotiation Team and PAEA Team met at Greendell School

Article XI Leaves

Scott distributed information on leaves dates from the contract. Moving the dates up for notice to the district regarding request or return from leave will allow the district to better plan for staffing needs. Association is in agreement.

Article VIII Transfers

Scott shared that new software to handle dissemination of job opening information is coming on line in February '09. Much more may be possible after purchase of new software

Discussion on what information can be made available to employees on line at this point in time. Association wants at least site information and a two week window for employees to apply for a new position after it is posted.

Article VII Hours

Association suggested that contract language for use of Compensatory Time Off (CTO) for parent/teacher conferences be similar to the language governing use of personal necessity days (PN)

District is not interested in elementary teachers receiving Compensatory Time Off for parent/teachers conferences. They want to limit options to Release time or a stipend of \$161 for a days worth of parent/teacher conferencing outside the school day. District wants the teachers in the classroom not out.

John Hebert pointed out that release time means the teacher is out of the classroom and many parents prefer evening conferences so as not to lose time at work.

District pointed out that most teachers take the \$161 stipend

Article XIII

Last session Association presented their ideas around prep and planning time for Speech Therapists. Prep time would be equal to an elementary teacher. Principal and SLP would determine if scheduled allowed for this time. If time could not be scheduled then SLP would be reimbursed at per diem hourly rate.

District stated that release time is for classroom teachers only, not SLP, RSP, Reading Specialists etc. These employees should be able to find time in their week for prep and planning. Stated that some of these teachers do not plan their time well and efficiently or handle their caseloads properly and carry too high a caseload.

Next Negotiations Friday September 26 D.O. Room A