

● MEMORANDUM OF UNDERSTANDING
BETWEEN
PALO ALTO UNIFIED SCHOOL DISTRICT
&
PALO ALTO EDUCATORS ASSOCIATION

AQI - Unhealthy Air Quality Days

Unhealthy Air Quality Days

1. ~~Purple Air (used by AirNow.gov) is updated more often so will be used to get a more accurate~~ The AirNow.gov website “Fires and Smoke Map” link will be used to determine AQI reading at 6 AM every day during days with unhealthy air conditions. ~~During stable air quality conditions, this map appears to accurately reflect the current conditions in Palo Alto. On such days, using the Fire and Smoke Map to determine trends in air quality makes sense. On days when the air quality conditions are rapidly changing, the 3-hour averaging makes the Fire and Smoke Map a poor tool for making real-time decisions about outdoor activities, such as P.E. and recess. We should be using the data reflected on the Purple Air map (using the US EPA conversion factor for wildfire smoke found in the right dropdown menu) to get real-time updates to make decisions for our staff and students.~~
2. AQI 101-150 Unhealthy for Sensitive Groups:
 - a. ~~Some~~ ~~S~~students may need to remain inside for all activities. Those students ~~They~~ Those students will be:
 - i. sent to a location for supervision by ~~administrators~~ school staff during recess/~~brunch; and~~ and snack so that the member can continue with their supervision duties and/or break.
 - ii. sent to a location for supervision by ~~administrators~~s administrators and school staff for lunch and recess so that the member can take their lunch.
 - iii. Members’ lunch and breaks will be adhered to.
 - b. ~~KN95 Masks will be given to all staff and students in Sensitive Groups on these days. On these days, KN95 Masks will be given to any staff with a medical condition affected by air quality. Due to HIPAA laws a member does not have to reveal their medical history to their supervisor. KN95 Masks will be available to any unit member with a documented medical condition affected by poor air quality.~~
3. AQI 151 – 200: Unhealthy
 - a. ~~All students shall avoid vigorous outdoor activities. Sensitive individuals should remain indoors.~~ inside for all activities, COVID protocols suspended (per the District Procedures: close all doors and windows and eat inside) Per PAUSD guidelines on the PAUSD website, when the AQI

levels reach 151- 500 200, "Unhealthy," "Very Unhealthy," or "Hazardous," we will hold all physical activities inside for all children, including recess, P.E., and lunch.

- b. ~~COVID protocols for indoor occupancy and eating are suspended during periods of unhealthy outdoor air quality.~~
 - i. ~~If all students are eating indoors, When students are inside for recess and lunch, If all~~ When students are eating indoors, supervision will be provided by ~~administrators teachers and administrators and school staff for all students during snack and lunch/recess unless the member has a documented medical condition affected by poor air quality.~~
 - ii. ~~There will be no snack/brunch for students on these days. The brunch period at the secondary sites will still be observed.~~
 - iii. Members' lunch and breaks will be adhered to.

~~KN95 Masks will be given available to all any staff and students on these days. unit member with a documented medical condition affected by poor air quality. On these days, KN95 Masks will be given to any staff with a medical condition affected by air quality. Due to HIPAA laws a member does not have to reveal their medical history to their supervisor.~~

c. KN95 Masks will be available to any unit member with a ~~documented~~ documented medical condition affected by poor air quality.

- e. ~~Closure of one or more Schools/District~~
 - i. ~~If at 6 AM the AQI is 151 200 and there are high heat temperatures of 90+ degrees forecasted, s~~Schools will be closed that day. ~~if specifically ordered by the Santa Clara County Department of Public Health or the Superintendent to do so.~~
 - ii. ~~If allowed by the state, classes will be moved to remote learning.~~
 - iii. ~~If not allowed to go to remote learning, days will be made up at the end of the school year.~~

4. ~~AQI 201+: Very Unhealthy, Hazardous~~ AQI 201+: Very Unhealthy, Hazardous

- a. ~~If the AQI is 201+ at 6 AM, all students will remain inside for all activities, all doors and windows shall be closed, and students shall eat inside) Schools will be closed that day. The day will be recovered at the end of the school year by adding a school day to the calendar.~~
 - i. ~~Supervision will be provided by teachers and school staff for all students during snack and lunch/recess unless the member has a documented medical condition affected by poor air quality.~~
 - a. If the AQI is 201+ at 6 AM the Superintendent will call a meeting with the presidents of the PAUSD Board of Ed, PAEA, CSEA, and PTAC to discuss the impact of the air quality on staff and students, and propose solutions for keeping everyone safe on Very Unhealthy to Hazardous air

~~quality days during COVID. If after the meeting, schools are to remain open, all students will remain inside for all activities, all doors and windows shall be closed, and students shall eat inside.~~

- b. When students are eating indoors, supervision will be provided by administrators and school staff.
- c. Members' lunch and breaks will be adhered to.
 - i. ~~If allowed by the state, classes will be moved to remote learning.~~
 - ii. ~~If not allowed to go to remote learning, days will be made up at the end of the school year.~~

~~5. Closure of one of more Schools/District~~

- ~~a. Schools will be closed only if specifically ordered by the Santa Clara County Department of Public Health, the Superintendent, or other governmental agency/entity empowered to do so.~~

5. Closure of one of more Schools/District

- a. ~~Schools will be closed only if specifically ordered by the Santa Clara County Department of Public Health, the Superintendent, or other governmental agency/entity empowered to do so.~~ Schools will be closed if ordered by the Superintendent, Santa Clara County Department of Public Health, or another governmental agency/entity empowered to do so.

This MOU shall be effective upon signature by both parties. This MOU will expire in full without precedent on June 30, 2022 (unless extended by mutual agreement).