Benefits of PAEA & CTA Membership

Under the Education Employment Relations Act (EERA) bargaining unit members have the right to representation, by the exclusive representative “local association” in their employment relations with the public school employer.

Members Receive:

− Salary, benefits and working conditions as stipulated by the collectively bargained agreement “contract” between the district and the local association
− Voting privileges on contract ratification of the collectively bargained agreement between the district and the local association
− Representation on matters pertaining to your collectively bargained agreement and other issues in the classroom
− Joining an organization that advocates for students, public education and the education profession
− Having a voice on legislative policy issues that impact student learning and working conditions in schools and colleges
− Voting privileges to have a voice in issues advocated by the union
− Voting privileges to elect local chapter leaders, as well as union leaders at the state and national levels
− Professional and leadership development training opportunities sponsored by CTA or PAEA at the local, regional, state and national levels
− Access to CTA and NEA conferences, including the Good Teaching, Education Issues, Human Rights, GLBT, Higher Education, Education Support Profession and Summer Leadership conferences
− $1 million employment liability insurance should you get sued in the classroom
− Legal services and professional advice provided for:
  • Wage & hour, layoffs and California Commission on Teacher Credentialing cases
  • Certification and classification issues
  • Discrimination under federal/state laws based on race, gender, age, and sexual orientation, etc.
  • Discrimination based on union activity
  • Retirement issues
  • Unemployment cases
− Professional Subscriptions to CTA Educator & NEA Today
− CTA Death & Dismemberment Insurance
− NEA Life Insurance Coverage
− Disaster Relief Grants in case of damage to your home or school
− Exclusive Discounted CTA and NEA Member Benefits programs
  • Auto and home insurance
  • Voluntary life and disability insurance
  • Travel, movie, restaurant, and other purchasing discounts
  • Supplemental Retirement Investment resources
  • Financial services such as credit unions, mortgage financing, and savings accounts
  • Members only Online App with many more updated products, services, and discounts negotiated on behalf of and provided to CTA members.

Non-Members Receive:

− Salary, benefits and working conditions as stipulated by the collectively bargained agreement “contract” between the district and the local association
− Representation ONLY on matters pertaining to your collectively bargained agreement