

Palo Alto Unified School District TEACHERS' 2023-24 SALARY SCHEDULE

Step	0	15	30	45	60	75	90
1	76,488	76,488	76,488	78,218	81,845	85,312	88,518
2	76,488	76,488	79,798	83,810	87,713	91,330	94,599
3	76,488	79,930	84,639	88,943	93,106	96,851	100,249
4	78,486	84,016	89,024	93,651	98,083	101,964	105,509
5	81,845	87,779	93,167	98,001	102,709	106,742	110,435
6	84,907	91,266	96,984	102,093	107,078	111,233	114,995
7	87,842	94,539	101,753	106,467	111,188	115,905	120,619
8	90,633	97,594	105,279	109,991	114,702	119,425	124,146
9	93,311	100,590	108,803	113,516	118,238	122,953	127,664
10	93,311	100,590	112,323	117,043	121,760	126,472	131,194
11	93,311	100,590	112,323	117,043	125,400	130,214	134,712
12	93,311	100,590	112,323	117,043	125,400	130,214	134,712
13	93,311	100,590	115,822	120,542	128,899	133,713	138,211
14	93,311	100,590	115,822	120,542	128,899	133,713	138,211
15	93,311	100,590	115,822	120,542	128,899	133,713	138,211
16	93,311	100,590	119,321	124,041	132,398	137,211	141,710
17	93,311	100,590	119,321	124,041	132,398	137,211	141,710
18	93,311	100,590	119,321	124,041	132,398	137,211	141,710
19	93,311	100,590	119,321	124,041	132,398	137,211	141,710
20	93,311	100,590	122,820	127,540	135,896	140,710	145,209
21	93,311	100,590	122,820	127,540	135,896	140,710	145,209
22	93,311	100,590	122,820	127,540	135,896	140,710	145,209
23	93,311	100,590	122,820	127,540	135,896	140,710	145,209
24	93,311	100,590	122,820	127,540	135,896	140,710	145,209
25	93,311	100,590	122,820	127,540	140,460	145,274	149,772
26	93,311	100,590	122,820	127,540	140,460	145,274	149,772
27	93,311	100,590	122,820	127,540	140,460	145,274	149,772
28	93,311	100,590	122,820	127,540	140,460	145,274	149,772
29	93,311	100,590	122,820	127,540	140,460	145,274	149,772
30	93,311	100,590	122,820	127,540	140,460	145,274	154,336

PLACEMENT ON SCHEDULE:

- 1 Column placement is determined by number of semester units completed after receipt of bachelor’s degree. Maximum of 90 units will be granted at time of hire. Only one column advancement may be made each year unless all of the units are earned while on authorized leave.
- 2 Step placement is determined by credited years of experience. A maximum credit of 11 years of experience within the last 15 years will be granted at time of hire.
- 3 Exceptions to this schedule are made by the Board of Education upon the recommendation of the Superintendent.
- 4 Teachers' contract is a total of 187 work days. Counselors have a total of 191 work days and Teachers on Special Assignments have a total of 200 work days. Any work days above the 187 day contract are compensated by a per diem rate which is in addition to their base salary.

Masters Degree = Add \$2,932
 2nd Masters Degree = Add \$2,932
 Doctoral Degree = Add \$2,932
 NBPTS/CCC Certification = Add \$3,805
 Athletic Director = Add \$9,663