

T.A.
JB
AB 1/22/18
1/22/18

**Memorandum of Understanding
Between
Palo Alto Unified School District
and
Palo Alto Educators Association**

The Palo Alto School Board and the Palo Alto Educators Association (PAEA) agrees that if PAEA foregoes the 2% off-schedule compensation for 2017-2018, The Board of Education agrees to allot the aforementioned 2% funding towards increasing the per student allocation at each school site from \$85 to \$115 per student for the next six years: the 2018/19, 2019/20, 2020/21, 2021/22, 2022/23 and 2023/24 school years.

Nothing in this MOU alters the District's authority or exercise of discretion regarding the amount of discretionary funds that may be allocated to sites following the period specified above (i.e., after the 2023-24 school year) consistent with the fiscal needs of the District.


PAEA Teri Baldwin

1/22/18
Date


PAUSD Anne Brown

1/22/18
Date