

Palo Alto Unified School District
TEACHERS' 2020-2021 SALARY SCHEDULE

Effective 7-1-20 Approved _____

Step	0	15	30	45	60	75	90
1	69,402	69,402	69,402	70,972	74,263	77,409	80,317
2	69,402	69,402	72,406	76,046	79,587	82,869	85,835
3	69,402	72,525	76,798	80,703	84,481	87,879	90,962
4	71,215	76,233	80,777	84,975	88,996	92,517	95,735
5	74,263	79,647	84,536	88,922	93,194	96,853	100,204
6	77,041	82,811	87,999	92,635	97,158	100,928	104,342
7	79,704	85,781	92,326	96,604	100,887	105,167	109,445
8	82,237	88,552	95,526	99,801	104,076	108,361	112,645
9	84,667	91,271	98,723	103,000	107,284	111,562	115,837
10	84,667	91,271	101,917	106,200	110,480	114,755	119,040
11	84,667	91,271	101,917	106,200	113,783	118,150	122,232
12	84,667	91,271	101,917	106,200	113,783	118,150	122,232
13	84,667	91,271	105,092	109,375	116,958	121,325	125,407
14	84,667	91,271	105,092	109,375	116,958	121,325	125,407
15	84,667	91,271	105,092	109,375	116,958	121,325	125,407
16	84,667	91,271	108,267	112,550	120,133	124,500	128,582
17	84,667	91,271	108,267	112,550	120,133	124,500	128,582
18	84,667	91,271	108,267	112,550	120,133	124,500	128,582
19	84,667	91,271	108,267	112,550	120,133	124,500	128,582
20	84,667	91,271	111,442	115,725	123,308	127,675	131,757
21	84,667	91,271	111,442	115,725	123,308	127,675	131,757
22	84,667	91,271	111,442	115,725	123,308	127,675	131,757
23	84,667	91,271	111,442	115,725	123,308	127,675	131,757
24	84,667	91,271	111,442	115,725	123,308	127,675	131,757
25	84,667	91,271	111,442	115,725	127,449	131,816	135,898
26	84,667	91,271	111,442	115,725	127,449	131,816	135,898
27	84,667	91,271	111,442	115,725	127,449	131,816	135,898
28	84,667	91,271	111,442	115,725	127,449	131,816	135,898
29	84,667	91,271	111,442	115,725	127,449	131,816	135,898
30	84,667	91,271	111,442	115,725	127,449	131,816	140,039

PLACEMENT ON SCHEDULE:

1. Column placement is determined by number of semester units completed after receipt of bachelor's degree. Maximum of 90 units will be granted at time of hire. Only one column advancement may be made each year unless all of the units are earned while on authorized leave.
2. Step placement is determined by credited years of experience. A maximum credit of 11 years of experience within the last 15 years will be granted at time of hire.
3. Exceptions to this schedule are made by the Board of Education upon the recommendation of the Superintendent.

Masters Degree = Add \$2,660
2nd Masters Degree = Add \$2,660
Doctoral Degree = Add \$2,660
NBPTS/CCC Certification = Add \$3,452
Athletic Director = Add \$8,768