

Palo Alto Unified School District
TEACHERS' 2021-2022 SALARY SCHEDULE

Effective 7-1-21 Approved _____

Step	0	15	30	45	60	75	90
1	71,484	71,484	71,484	73,101	76,491	79,731	82,727
2	71,484	71,484	74,578	78,327	81,975	85,355	88,410
3	71,484	74,701	79,102	83,124	87,015	90,515	93,691
4	73,351	78,520	83,200	87,524	91,666	95,293	98,607
5	76,491	82,036	87,072	91,590	95,990	99,759	103,210
6	79,352	85,295	90,639	95,414	100,073	103,956	107,472
7	82,095	88,354	95,096	99,502	103,914	108,322	112,728
8	84,704	91,209	98,392	102,795	107,198	111,612	116,024
9	87,207	94,009	101,685	106,090	110,503	114,909	119,312
10	87,207	94,009	104,975	109,386	113,794	118,198	122,611
11	87,207	94,009	104,975	109,386	117,196	121,695	125,899
12	87,207	94,009	104,975	109,386	117,196	121,695	125,899
13	87,207	94,009	108,245	112,656	120,466	124,965	129,169
14	87,207	94,009	108,245	112,656	120,466	124,965	129,169
15	87,207	94,009	108,245	112,656	120,466	124,965	129,169
16	87,207	94,009	111,515	115,926	123,736	128,235	132,439
17	87,207	94,009	111,515	115,926	123,736	128,235	132,439
18	87,207	94,009	111,515	115,926	123,736	128,235	132,439
19	87,207	94,009	111,515	115,926	123,736	128,235	132,439
20	87,207	94,009	114,785	119,196	127,006	131,505	135,709
21	87,207	94,009	114,785	119,196	127,006	131,505	135,709
22	87,207	94,009	114,785	119,196	127,006	131,505	135,709
23	87,207	94,009	114,785	119,196	127,006	131,505	135,709
24	87,207	94,009	114,785	119,196	127,006	131,505	135,709
25	87,207	94,009	114,785	119,196	131,271	135,770	139,974
26	87,207	94,009	114,785	119,196	131,271	135,770	139,974
27	87,207	94,009	114,785	119,196	131,271	135,770	139,974
28	87,207	94,009	114,785	119,196	131,271	135,770	139,974
29	87,207	94,009	114,785	119,196	131,271	135,770	139,974
30	87,207	94,009	114,785	119,196	131,271	135,770	144,239

PLACEMENT ON SCHEDULE:

- Column placement is determined by number of semester units completed after receipt of bachelor's degree. Maximum of 90 units will be granted at time of hire. Only one column advancement may be made each year unless all of the units are earned while on authorized leave.
- Step placement is determined by credited years of experience. A maximum credit of 11 years of experience within the last 15 years will be granted at time of hire.
- Exceptions to this schedule are made by the Board of Education upon the recommendation of the Superintendent.

Masters Degree = Add \$2,740
2nd Masters Degree = Add \$2,740
Doctoral Degree = Add \$2,740
NBPTS/CCC Certification = Add \$3,556
Athletic Director = Add \$9,031