

PALO ALTO UNIFIED SCHOOL DISTRICT

Memorandum of Understanding

This Memorandum of Understanding is by and between the Palo Alto Unified School District (District) and the Palo Alto Educators Association (PAEA), “the parties” herein:

- In Article XI, Leave Provisions, Section M, 1, e , Catastrophic Leave Bank, eligibility:
 - o Unit members who join the Bank during the open enrollment period will be eligible to receive a contribution from the bank within the same school year they joined the Bank should the need arise.

Current language in the 2018-21 PAEA Collective Bargaining Agreement states that a unit member would not be eligible to receive a contribution from the Bank until the subsequent school year.

This MOU shall be effective for the 2021-2022 school year and shall be incorporated into Article XI, Leave Provisions, Section M, 1, e when the 2021-2024 PAEA Collective Bargaining Agreement is ratified.

11-10-21

Theresa Baldwin

For PAEA
Theresa (Teri) Baldwin
President



For PAUSD
Trent Bahadursingh
Deputy Superintendent