

**MEMORANDUM OF UNDERSTANDING  
BETWEEN  
PALO ALTO UNIFIED SCHOOL DISTRICT  
&  
PALO ALTO EDUCATORS ASSOCIATION**

**AQI - Unhealthy Air Quality Days**

**Unhealthy Air Quality Days**

1. The AirNow.gov website “Fires and Smoke Map” link will be used to determine- AQI reading at 6 AM every day during days with unhealthy air conditions.
2. AQI 101-150 Unhealthy for Sensitive Groups:
  - a. Students may need to remain inside for all activities. Those students will be:
    - i. sent to a location for supervision by administrators school staff during recess/brunch; and
    - ii. sent to a location for supervision by administrators and school staff for lunch.
    - iii. Members’ lunch and breaks will be adhered to.
3. AQI 151 – 200: Unhealthy
  - a. Per PAUSD guidelines on the PAUSD website, when the AQI levels reach 151- 200, "Unhealthy," "Very Unhealthy," or "Hazardous," we will hold all physical activities inside for all children including recess, P.E., and lunch.
  - b. When students are eating indoors, supervision will be provided by administrators and school staff.
    - i. Members’ lunch and breaks will be adhered to.
  - c. KN95 masks will be available to any unit member with a recognized medical condition affected by poor air quality.
4. AQI 201+: Very Unhealthy, Hazardous
  - a. if the AQI is 201+ at 6 AM, all students will remain inside for all activities, all doors and windows shall be closed, and students shall eat inside.
  - b. When students are eating indoors, supervision will be provided by administrators and school staff.
  - c. Members’ lunch and breaks will be adhered to.
  - d. KN95 masks will be available to any unit member with a recognized medical condition affected by poor air quality.
5. Closure of one of more Schools/District

- a. Schools will be closed if ordered by the Superintendent, Santa Clara County Department of Public Health, or another governmental agency/entity empowered to do so.

This MOU shall be effective upon signature by both parties. This MOU will expire in full without precedent on June 30, 2022 (unless extended by mutual agreement).

11-10-21

FOR PAUSD



---

Trent Bahadursingh, Deputy Superintendent

FOR PAEA



---

Teri Baldwin, PAEA President